

Candidate Profile

Recruiter Name:	Date Submitted:
Personal Information:	
CN Name:	
Best Phone:	Email:
Availability for PIV:	
Experience/Compensation:	
Current Employer Details (beds, visits, trauma level):	
Current Position (Unit Description/Position/Status):	
Current/Desired Compensation:	
EMR Experience:	
Degree/Certifications:	
Commute Comparison:	
Date Available to Start:	
Tenure Review:	
Motivation:	
Position of Interest/Req#:	
Why is the cn interested in this position/facility? Why is cn considering leaving current position?	
List days of the week or shifts the candidate will not work?	
Is the candidate actively interviewing?	
Has cn worked/applied to/ for client in the past client in the past?	
Behavioral Based Questions:	
Tell me about a time when you had a difficult patient or family member. What were the circumstances, how did you manage it, and what was the outcome?	
If I called your supervisor and asked about you, what would he/she tell me?	
Tell me about a time when you were successful in managing a misunderstanding with a colleague.	